

Payroll Giving - the easy and tax-effective way of helping orphaned and abandoned children around the world.



- Payroll giving is one of the most direct and **convenient** ways of **donating regularly** to World Orphan Week.
- Providing your employer offers a Payroll Giving scheme, you can give a regular amount from your salary before the tax is calculated.
- If you are in the UK, because the pledged amount is deducted before PAYE tax is, the donation is **tax-free** for you and the tax you would have paid goes to the charity instead.
- This means that if you agree **to donate £10 per month, it will cost you £7.80** (at 22% tax rate). This benefit is even greater if you pay tax at 40%. Your donation will be used to help us look after orphaned and abandoned children around the world.

What do I have to do to start payroll giving?

If your employer already has a payroll giving scheme, all you have to do is **download and fill in our payroll giving form and we will do the rest for you.**

What if my employer doesn't offer a payroll giving scheme?

In January 2005 the government launched a **new payroll giving grants scheme** to encourage small and medium size enterprises (SMEs are employers with less than 500 staff) to offer payroll giving. SMEs will be offered a government grant of **up to £500 to cover the cost of setting up the payroll giving scheme.** The government will also match employee donations for the first six months, making your donation even more valuable to WOW.

Amount Pledged	Cost to you if you pay 22% Income Tax	Cost to you if you pay 40% Income Tax	Monthly value to WOW (with matched giving - first 6 months only)
£10 per month	£7.80	£6.00	£20
£20 per month	£15.60	£12.00	£40
£50 per month	£39.00	£30.00	£100

If you think your employer would be interested in setting up payroll giving all they need to do is sign up with a Payroll Giving Agency. For more information visit www.payrollgivinggrants.org.uk or contact us.

To find out more about **WOW** and payroll giving please call 01223 365589 to talk to the **WOW** team or email jennifer@worldorphanweek.com